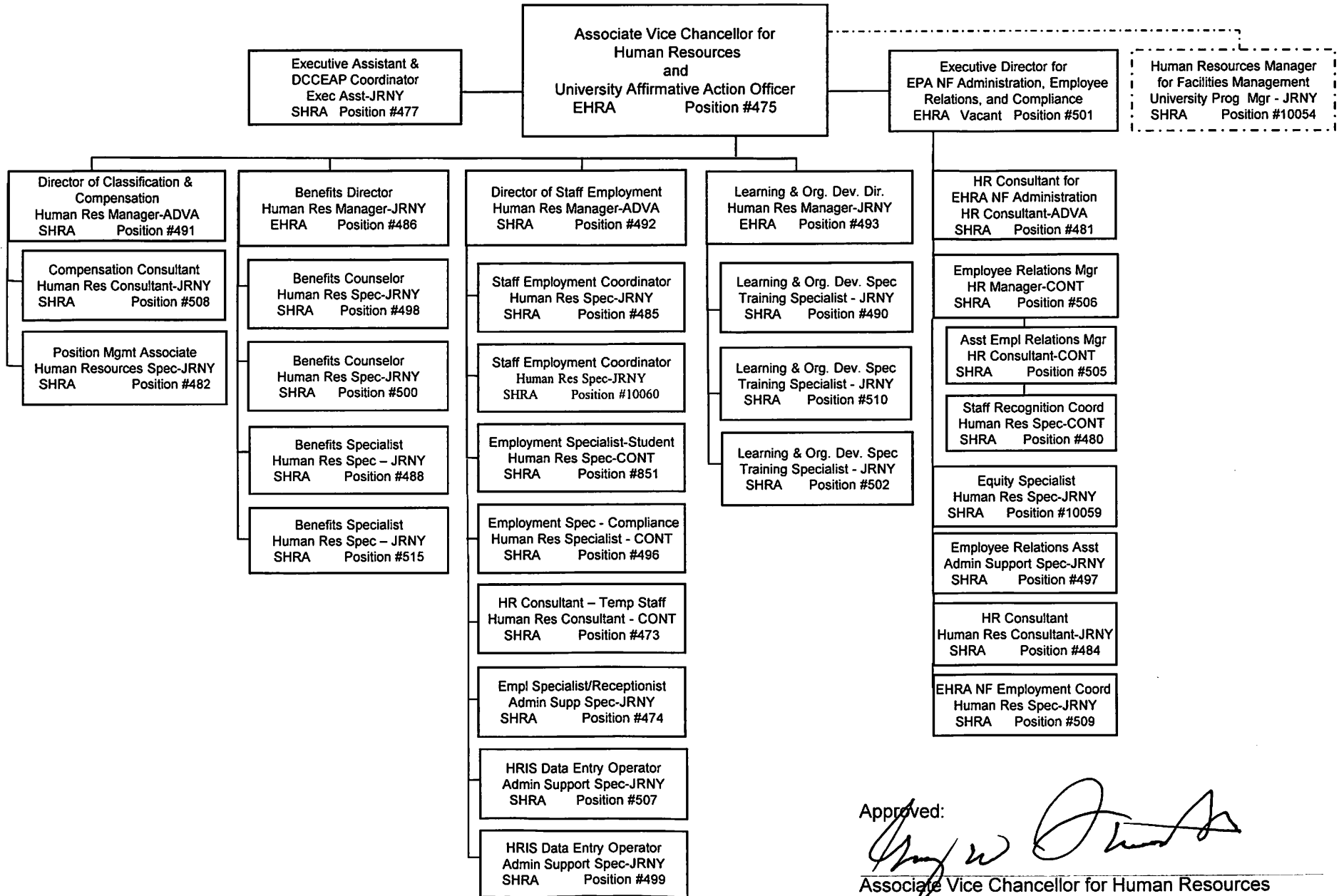


The University of North Carolina at Charlotte

Department of Human Resources



Approved:

Associate Vice Chancellor for Human Resources
April 29, 2019