

CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET RANGE		MAX
IT Analyst/Programmer I	461120, 465130	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	57,271	67,768	74,452	91,633
IT Analyst/Programmer II	461120, 465130	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	70,747	83,713	91,971	113,195
IT Analyst/Programmer III	461120, 465130	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	81,358	96,270	105,765	130,173
IT Architect/Engineer I	460190	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	102,725	121,486	133,543	164,360
IT Architect/Engineer II	460190	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	120,853	142,925	157,109	193,364
IT Architect/Engineer III	460190	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	138,981	164,364	180,675	200,000
IT Auditor I	431100	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	66,072	78,175	85,894	105,716
IT Auditor II	431100	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	77,732	91,971	101,052	124,372
IT Auditor III	431100	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	89,392	105,766	116,210	143,027
IT Business Intelligence/Data Analyst I	462110	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	60,135	71,156	78,175	96,215
IT Business Intelligence/Data Analyst II	462110	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	70,747	83,713	91,971	113,195
IT Business Intelligence/Data Analyst III	462110	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	81,359	96,270	105,766	130,174
IT Business Systems Analyst I	463150	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	52,326	61,925	68,023	83,721
IT Business Systems Analyst II	463150	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	61,559	72,852	80,027	98,495
IT Business Systems Analyst III	463150	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	70,793	83,780	92,031	113,269
IT Client Support Manager I	463110, 463120	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	60,134	71,156	78,175	96,215
IT Client Support Manager II	463110, 463120, 463130	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	67,378	79,727	87,591	107,804
IT Client Support Manager III	460150, 463130, 463160	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	81,358	96,270	105,765	130,173
IT Database Administrator I	462100	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	72,604	85,893	94,385	116,167
IT Database Administrator II	462100	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	85,417	101,051	111,042	136,667
IT Database Administrator III	462120, 460180	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	93,940	111,135	122,122	150,304
IT Instructional/Class Support Professional I	406110, 406120	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	54,112	64,038	70,345	86,579
IT Instructional/Class Support Professional	406110, 406130	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	62,510	73,977	81,263	100,016
IT Instructional/Class Support Professional	406110, 406050	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	74,054	87,639	96,270	118,487

IT Integration and Solutions Professional I	999999	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	56,558	67,830	73,525	90,492
IT Integration and Solutions Professional II	999999	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	66,538	79,800	86,500	106,462
IT Integration and Solutions Professional III	999999	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	76,519	91,770	99,475	122,431
IT Manager I						
IT Manager I	467100, 460130, 460120	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	77,365	90,517	100,574	123,783
IT Manager II	467100, 460130, 460120	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	91,017	106,491	118,322	145,628
IT Manager III	460140, 460160, 460150	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	104,670	122,465	136,072	167,473
IT Network Administrator I						
IT Network Administrator I	464100, 464110	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	54,656	64,683	71,053	87,450
IT Network Administrator II	464100, 464110	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	64,301	76,097	83,592	102,882
IT Network Administrator III	464110, 464120	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	74,054	87,639	96,270	118,487
IT Project Manager I						
IT Project Manager I	461170	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	75,989	89,890	98,786	121,583
IT Project Manager II	461170	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	89,399	105,753	116,219	143,039
IT Project Manager III	461170	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	102,809	121,616	133,652	164,495
IT Security Professional I						
IT Security Professional I	466100	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	62,926	74,452	81,804	100,682
IT Security Professional II	466100	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	74,031	87,591	96,240	118,449
IT Security Professional III	466100	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	85,135	100,730	110,676	136,217
IT System Administrator I						
IT System Administrator I	465160	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	66,072	78,175	85,894	105,716
IT System Administrator II	465160	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	77,732	91,971	101,052	124,372
IT System Administrator III	465160	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	89,392	105,766	116,210	143,027
IT Web Designer/Developer I						
IT Web Designer/Developer I	461162, 461164	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	47,456	56,169	61,692	75,929
IT Web Designer/Developer II	461162, 461164	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	55,830	66,081	72,579	89,328
IT Web Designer/Developer III	461150	Group 2 (ECU, NCA&T, UNC-C, UNC-G, UNC-W)	67,415	79,794	87,639	107,864