Employee of the Year

Nominations are currently being accepted for the 2015 Employee of the Year awards. This award program exists to honor UNC Charlotte staff members who have contributed exemplary service beyond the normal parameters of their job. Any employee of UNC Charlotte may submit a nomination and are encouraged to do so.

Nominations can be submitted either online or by paper form and are due to Human Resources by **January 30th, 2015**.

Information about the nomination process can be found:
- Online
- By referencing University Policy 101.11
- By referencing PIM 44

The winners will be awarded at the Staff Recognition Luncheon on March 11th, 2015.

If you have any questions concerning nominations, the selection process, or other aspects of the Staff Employee of the Year awards, please contact Rebecca Evans at rlevans@uncc.edu or Ext. 7-8673.
Recognition Tip:
If you’re struggling to make recognition part of your routine try setting a calendar reminder. When the reminder pops up, take a moment to think about the efforts of your coworkers and those around you. Make sure you schedule time to take action and deliver the recognition. Once you get used to having recognition incorporated in your schedule, it will come naturally.

Luncheon & Breakfast
The Staff Recognition Luncheon is scheduled for Wednesday March 11th at 12 Noon and will be held in the Student Union 3rd floor multi-purpose room. This event exists to honor staff members reaching service milestones as well as to award the Employee(s) of the Year. Information about this event including ticketing will be updated online at hr.uncc.edu/recognition.

The Staff Recognition Breakfast is scheduled for Tuesday March 10th at 6 AM and is held in the SAC Salons. This event is held to express appreciation for early morning and/or night shift employees who, due to the nature of their work schedules, are unable to participate in other scheduled activities.

2014 Bowling Event Award Winners

Best Team Spirit
Split Endz
Erika Collingham, Valerie Crickard, Chea Smith & Bernadette Williams

Best Style
Yamilka Baez-Rivera

To see more event photographs, go online to hr.uncc.edu/recognition

Fun Fact:
Companies with strategic Recognition reported a mean employee turnover rate that is 23.4% lower than retention at companies without any recognition program.

(SHRM/Globoforce Fall 2012 Report: The Business Impact of Employee Recognition)
Police & Public Safety
Officer of the Month

December 2014
Officer T. J. Johnson
Officer Johnson is consistently proactive protecting our community while also enforcing the law and university policies. Recently, his quick thinking and solid police work were instrumental in the apprehension of three suspects who had victimized a student. He is a role model and mentor to newer officers on his shift and has proven himself to be a dependable and valued asset to the campus police department.

November 2014
Detective Danielle Albano
Detective Albano currently serves as primary detective in sexual assault investigations and has been instrumental in several investigations over the past year. Additionally, she handles all requests for video surveillance and has successfully used this to solve many cases. Detective Albano was recently commended by the District Attorney on her organizational skills and case preparation.

When you see these officers around campus - be sure to stop and thank them for working hard to keep UNC Charlotte a safe place to be!

1st Quarter 2015
Staff Service Anniversaries

25 Years
Sandra Leeds
Dewey Williams
Madeleine Perez

20 Years
Chip Smith
Jane Stewart
Eleanor Stafford
Lucian Wilhelm
Wanda Chilson
Robert Whisnant
Chris Garcia

15 Years
Lou Ann Lamb
Cheryl Ring
Maryanne Maree-Sams
Steve McMiller
Keith Jung
Gregory Caskey
Carl Jackson
Kerin Weston

10 Years
Bryan Porter
Deidre Coleman
Sarah Valvo
Deborah Craig
Beth Fischer
Regina Guyer
Joseph Clay
Parasram Gobin
Carolyn Talluri
Bill Cavelli
Radmil Pavlovic
Tom York
Cortni Schenker
Gary Caton
Suzanne Black
Lyndsay Richter

5 Years
Rick Torres
April Estrada
Rosalia Moron-Perez
Steve Barnhart
Lori Brown
Andrew Verner
Peter Szanton
Tammy Lail
Jonathan Adams
Ed Diaz
Leon Baker
Steve Tallent
Jennifer Harkey
Dennis Lubert
Walter Alexander
Althea Cook
Virgie Fewell
Dawn Johnson
Christina Lennon
Elizabeth Sims
Julie Earls
Jonathan Smith
Cindy Tribucher
Melissa Smith
Bridget Stipicevic

To submit suggestions for this newsletter please contact:
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hr.uncc.edu/recognition