



UNC CHARLOTTE

Pre-Employment Agreement Regarding Overtime Compensation

This agreement is to be completed by job applicants selected for State employment in positions subject to hours of work and overtime pay standards. This agreement is a precondition of employment and shall be part of the employee's personnel file.

It has been explained to me and I understand that it is the policy of the State of North Carolina to give overtime compensation in the form of compensatory time off, rather than in monetary compensation, whenever possible. I also understand that the decision to give either compensatory time off or monetary compensation is a decision to be made by management, and is not my choice.

Signature

Printed Name

Date
